

Capability Statement

COMPOSA GROUP

BUILT ON EXPERIENCE
DRIVEN BY PRECISION

01

The Company

02

The Team

03

The Work

04

The Why

05

The Credentials

CONTENTS

BUILT ON EXPERIENCE
DRIVEN BY PRECISION

About Us

AT COMPOSA GROUP, EXCELLENCE ISN'T JUST A GOAL. IT'S THE VERY FOUNDATION OF OUR COMPANY.

We complete design and construct interior fit out solutions.

We bring together deep industry knowledge and a diverse project portfolio to deliver tailored construction solutions.

Our experience spans multiple sectors, allowing us to adapt, innovate and consistency meet the unique demands of each client.

We are committed to quality, efficiency, and building long-term partnerships through every stage of the project lifecycle.



15+

YEARS EXPERIENCE

A proven track record delivering complex projects with confidence



**MULTI-SECTOR
EXPERTISE**

Experience across commercial, industrial, retail, hospitality, education and health



**END-TO-END
DELIVERY**

From planning and design to construction and handover, we manage every detail



**CLIENT FOCUSED
APPROACH**

We build strong relationships and deliver outcomes that exceed expectations

The Company

01

Our Services



DESIGN AND PLANNING

- Concept design and feasibility
- Spatial planning
- Design development and documentation
- Authority approvals and permits

PROJECT MANAGEMENT

- Budget planning and cost control
- Program and schedule management
- Consultant and stakeholder coordination
- Risk management and reporting
- Client management
- Value engineering
- Certifications and compliance

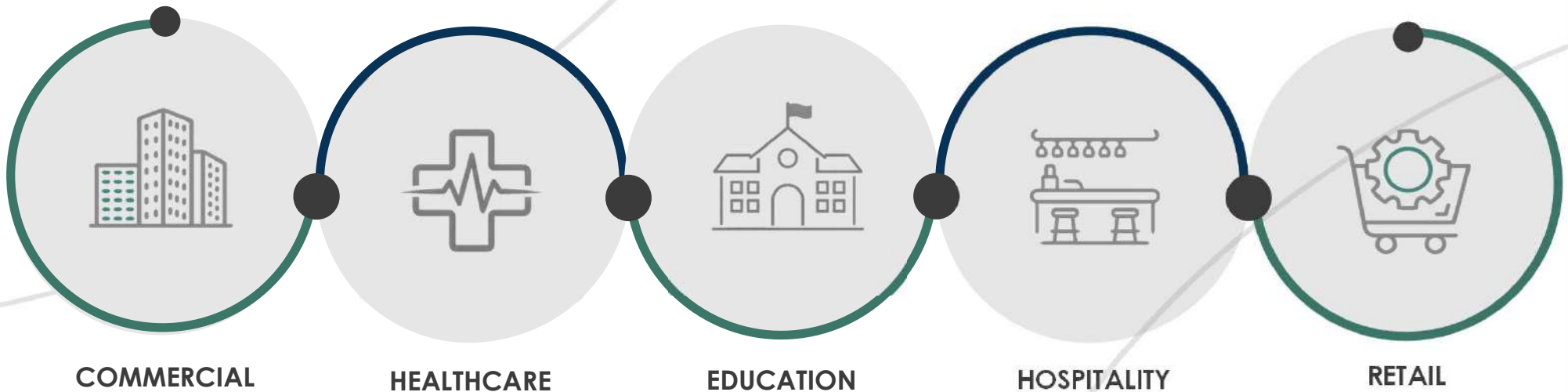
CONSTRUCTION DELIVERY

- Site management and supervision
- Procurement of trades and materials
- Quality control and compliance
- Full construction and build services
- Defect management

Who We Are

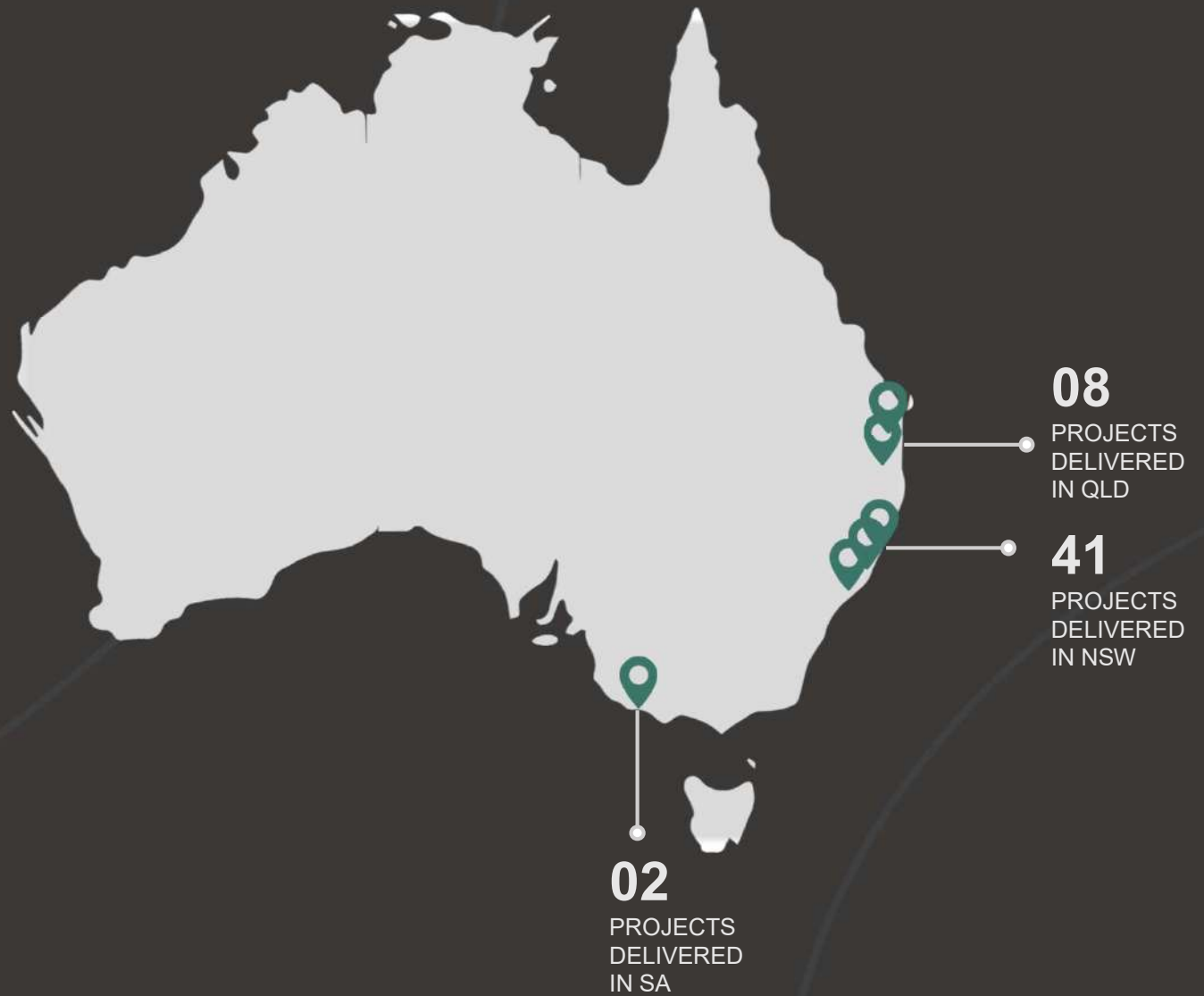
Our Areas of Expertise

Composa Group brings cross-sector expertise, delivering tailored solutions across diverse industries.



Who We Are

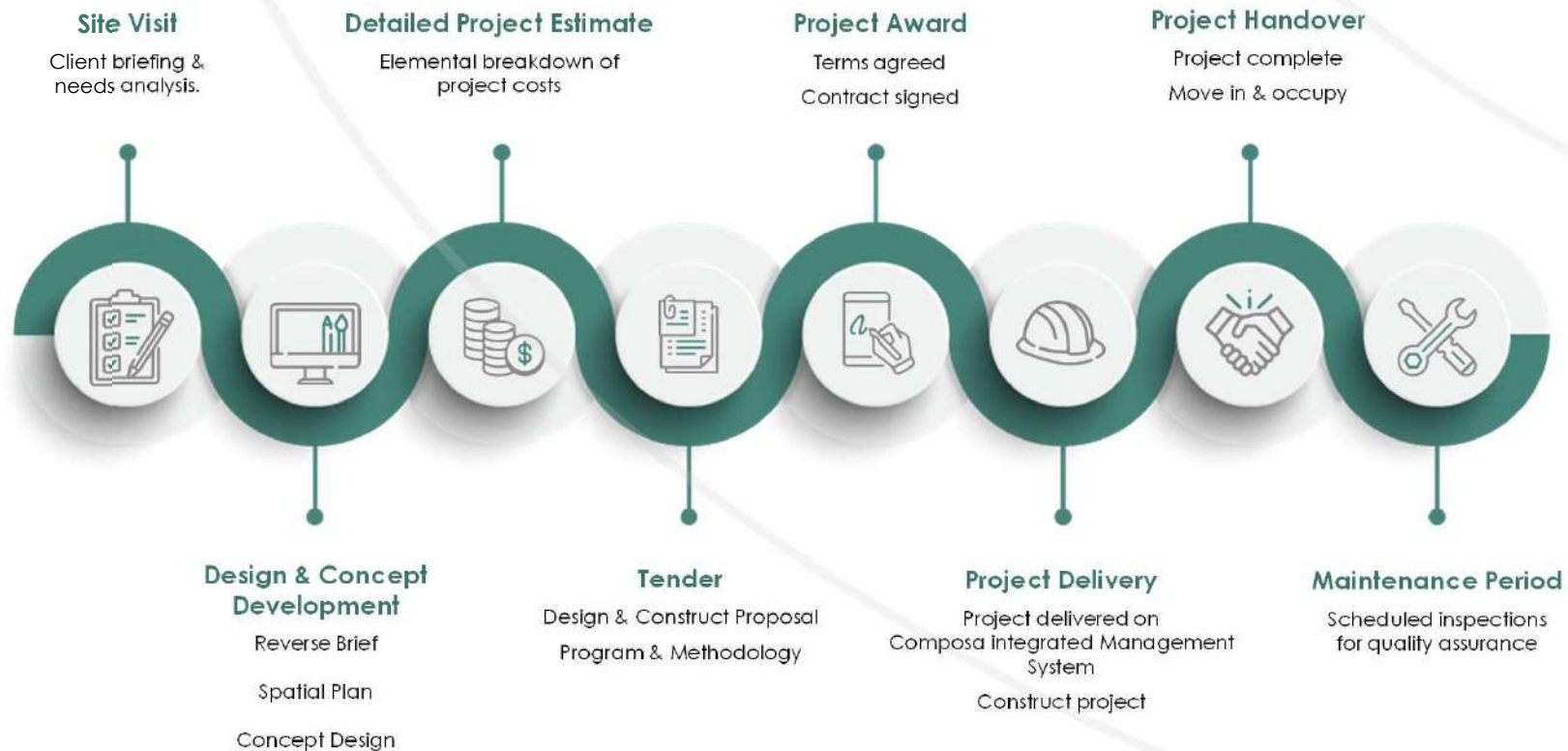
Our Reach



Who We Are

The Composa Group Process

An all-encompassing strategy that ensures clarity and transparency throughout the entire process – from initial design conceptualisation to final project delivery.



Who We Are

BUILT ON EXPERIENCE
DRIVEN BY PRECISION

Meet The Team

**A SMALL, HIGHLY EXPERIENCED TEAM DELIVERING
LARGE SCALE OUTCOMES.**

At Composa Group, our strength lies in the people behind every project.

Our team brings together diverse expertise across construction, project management and delivery, allowing us to approach each project with confidence and clarity.

We pride ourselves on being agile, collaborative and solutions focused – working closely with our clients to ensure every detail is considered and every outcome is achieved.

From early planning through to final handover, our team is committed to delivering quality, consistency and results that stand the test of time.

The Team

02

composa
group





Sam Delamont
Director

Expertise

With over a decade of experience delivering complex projects across commercial, healthcare, retail, education, and hospitality sectors, Sam brings a highly refined, solutions-driven approach to every engagement.

He is recognised for delivering tailored outcomes that seamlessly integrate functionality, constructability, and design intent by consistently exceeding client expectations and industry benchmarks.

As Director, Sam sets the strategic direction across all projects, ensuring the right resources, methodologies, and delivery frameworks are in place from day one. His leadership fosters a culture of precision, accountability, and excellence, enabling teams to perform at the highest level in even the most challenging environments.

Notable Project Experience:

- **Element Property Group** – Delivery of multiple base build and make-good projects exceeding 3,000m²
- **259 George Street** – Complex refurbishment of a high-traffic CBD food precinct within a premium A-Grade asset, delivered seamlessly in a live operational environment
- **St Aloysius College** – Campus building works across 650m²
- **SCECGS Redlands** – Campus building works across 4500m²
- **Flamingo Machinery** – Multiple Warehouse Upgrades across 20,000m²
- **Fortius Healthcare** – 291 King Street Private – Delivery of a state-of-the-art 3000m² day surgery facility, including 4 operating theatres and 35 recovery suites, within a premium healthcare environment



Aaron Hamshere
Construction Manager

Expertise

Aaron brings over a decade of experience delivering complex construction projects across commercial, healthcare, retail, and hospitality sectors. As Construction Manager, he is responsible for driving programme certainty, buildability, and on-site performance across all projects.

He is recognised for his proactive leadership style and hands-on approach, ensuring works are delivered safely, efficiently, and with absolute precision. Aaron's ability to manage live environments, coordinate complex trades, and maintain programme integrity ensures minimal disruption to ongoing operations.

With a strong track record across high-end fit-outs and technically demanding projects, Aaron consistently delivers outcomes aligned with client expectations, programme requirements, and quality benchmarks.

Notable Project Experience:

- **James Hardie Head Office** – Multi-level commercial fitout across 2500m2
- **Alteris 60 Carrington St** – High end office fitout within premium CBD asset
- **157 Walker St** – Lobby and café fit-out in a live commercial environment
- **Amadeus Fitout** – Full-floor commercial office fit-out
- **Bingo Mortdale** – Construction of large-scale recycling facility
- **Berts Newport** – Detailed, high-end hospitality fit-out
- **Hudson Employment** – Full floor office fitout
- **Wingecaribbee Shire Council** – New roofing structure and internal refurbishment

BUILT ON EXPERIENCE
DRIVEN BY PRECISION

Our Projects

DIFFERENT PROJECTS. SAME STANDARDS

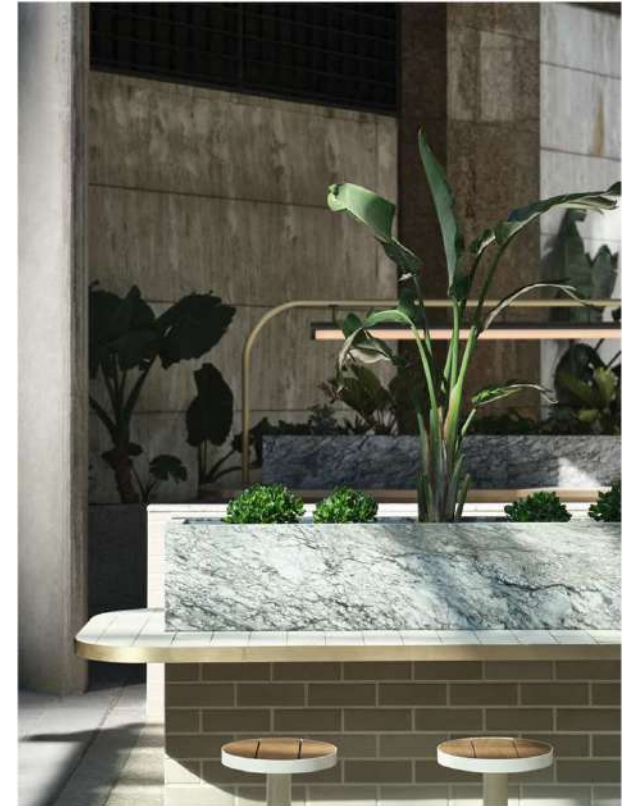
From complex live environments to high-quality commercial fit-outs, every Composa project is delivered with the same focus on quality, precision and certainty.

Our experience spans commercial, education, healthcare, hospitality and refurbishment projects across Australia, working closely with clients, consultants and leading design teams to bring ambitious spaces to life.

With an established network across multiple states and the capability to scale to suit each project, we have the people, systems and experience to deliver projects of varying size, scope and complexity.

One team. One standard. Every project.

The Work
03



Food Court Refurbishment

259 George St Food Court

Client: Memocorp in collaboration with Tom Mark Henry

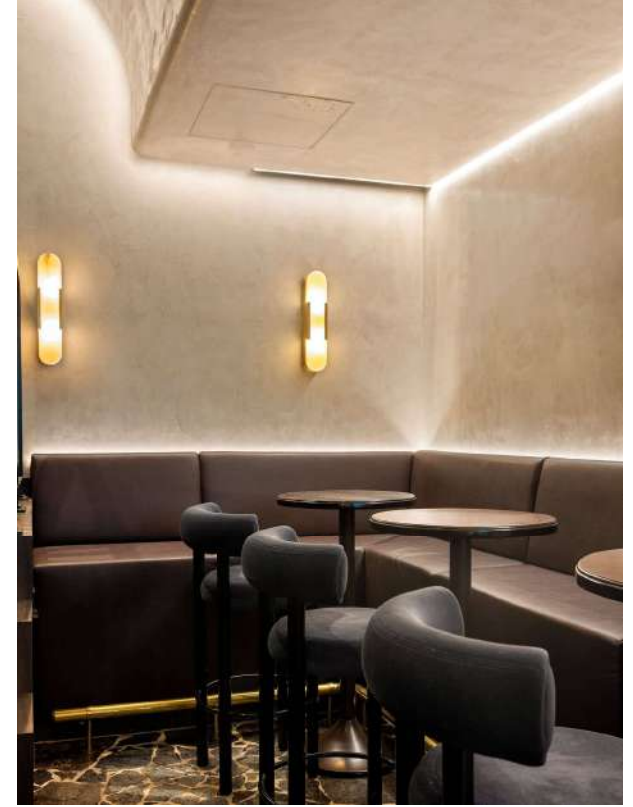
Size: 650m²

Value: \$2.2m

Duration: 9 weeks



Our Projects



Kingswood Café Fit-Out (Lend Lease – QQT)

5 Underwood St, Sydney

Client: Kingswood Coffee

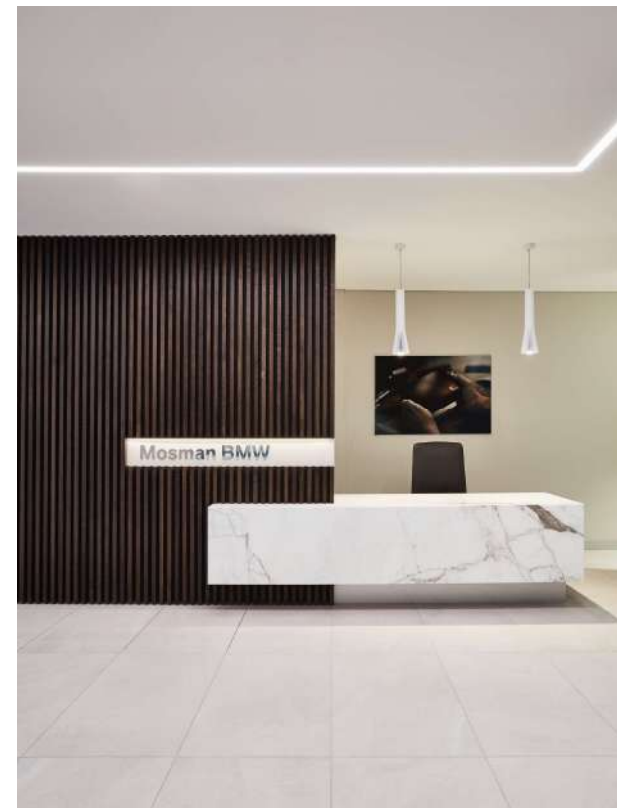
Size: 50m2

Value: \$600k

Duration: 4 Weeks



Our Projects



Retail Fit-Out

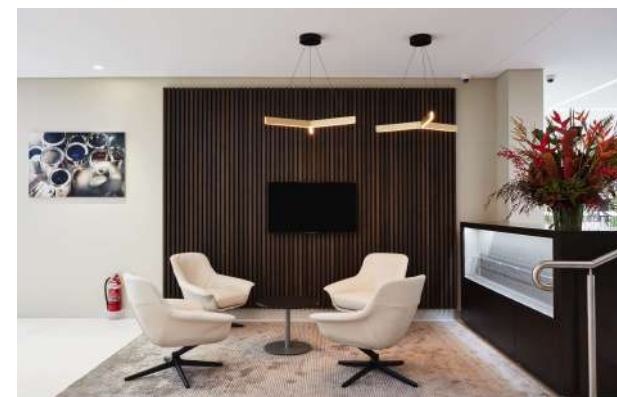
53 Hotham Parade

Client: BMW

Size: 320m2

Value: \$610k

Duration: 12 Weeks



Our Projects



Office Fit-Out

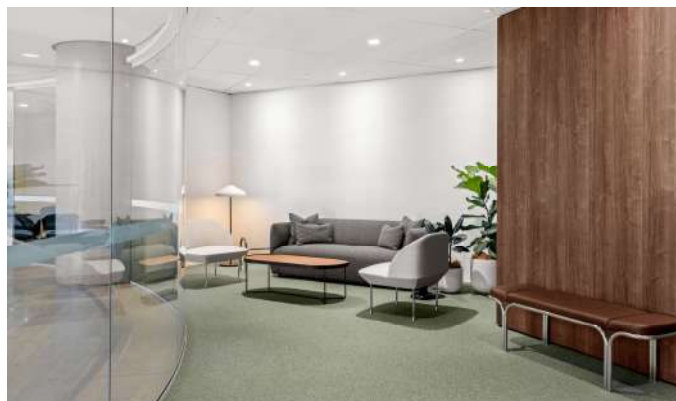
1 Bligh St, Sydney

Client: Private Client in collaboration with Chrofi

Size: 340m²

Value: \$900k

Duration: 5 weeks



Our Projects



Office Fit-Out

6A Glen St, Milsons Point

Client: John Fletcher Properties

Size: 150m²

Value: \$350K

Duration: 8 Weeks



Our Projects



Office Fit-Out

L29. 100 Miller St, North Sydney

Client: Salexo

Size: 190m2

Value: \$270k

Duration: 4 weeks



Our Projects



2 x Speculative Suites & Lobby

L3, 123 Walker St, North Sydney

Client: Apex Investments

Size: 650m2

Value: \$650k

Duration: 9 weeks



Our Projects



5 x Suites Make Good

52 Alfred St, North Sydney

Client: Apex Investments

Size: 1950m2

Value: \$800K

Duration: 6 weeks



Our Projects



Office Fit-Out

41 McLaren St

Client: Benchmark

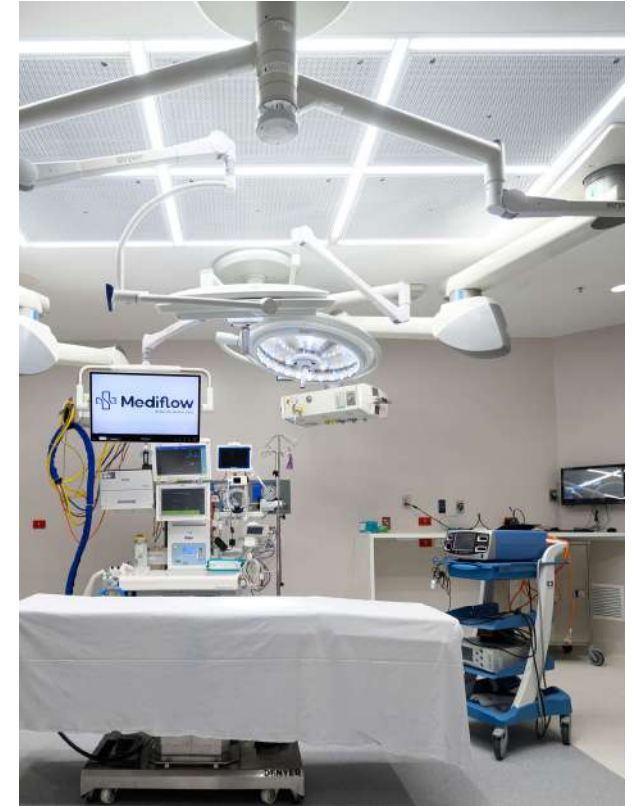
Size: 1050m2

Value: \$2.1m

Duration: 12 Weeks



Our Projects



Prince of Wales Private Hospital Operating Theatre 1 - 4

346 Barker St, Randwick

Client: Healthscope

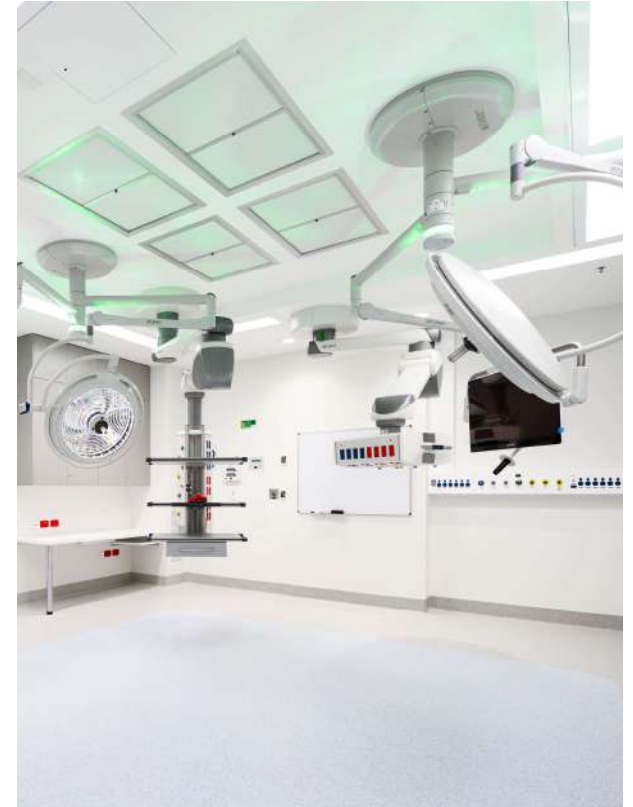
Size: 500m2

Value: \$3M

Duration: 5 Weeks



Our Projects



Norwest Private Hospital Day Surgery

11 Norbrik Drive, Bella Vista

Client: Healthscope

Size: 350m2

Value: \$750k

Duration: 5 Weeks



Our Projects

Education



St Aloysius
College

Client: St Aloysius College

Size: 700m²

Value: \$1.5m

Duration: 13 Weeks



Client: SCECGS Redlands

Size: 1000m²

Value: \$2.5m

Duration: 18 Weeks



Client: Malek Fahd Islamic School

Size: 700m²

Value: \$1.8m

Duration: 11 Weeks

Our Projects

BUILT ON EXPERIENCE
DRIVEN BY PRECISION

Why Work With Us



Experience and Expertise

15+ years of sector-spanning expertise, from commercial fit-out to live healthcare environments



Quality Control

Rigorous documentation, structured processes and senior leadership engaged on every project



Timely Delivery

Meticulous programming, proactive coordination and a consistent record of on-time delivery



Cost-effectiveness

Lean structure and low overheads translate directly into competitive, transparent pricing



Repeat & Referred Clients

A portfolio built on client satisfaction, repeat engagements and strong word-of-mouth referrals



Boutique & Personalised Service

Senior leadership on every project, not delegated down. You deal with the decision-makers, always.

The Why 04

What Our Clients Are Saying

“

We were thoroughly impressed with the Composa Group's commitment to excellence during our recent office fit-out. The quality of their workmanship was **exceptional, transforming our space into a modern and functional environment.**

Additionally, their clear communication and efficient project management ensured a smooth process, and the speed at which they completed the fit-out exceeded our expectations. We highly recommend their services for anyone in need of a reliable and skilled builder.

James Garner, JFP Property

”

Why Work With Us

What Our Clients Are Saying

“

As client-side Project Managers, Bloompark have successfully worked with Composa Group for over 4 years. Composa Group have delivered a variety of projects across multiple construction sectors and clients, all completed on time and on budget via both lump sum and Construction Management methodologies. Composa **provide a clear and concise pricing and delivery framework** and methodology that allows clear communication to clients and Project Managers.

Their experienced delivery staff, in house design ability and understanding of the subcontractor market ensure and professional delivery on all projects. Composa have also been retained by several multinational clients for National/statewide fit out rollouts, successfully delivering multiple projects concurrently. I would strongly recommend Composa Group for any Project delivery.

Peter Brogan, Bloompark

”

Why Work With Us

Our Partnerships



St Aloysius
College

TOM MARK HENRY.

THE  STAR

CHROFI

 MEMOCORP

 cornerstone health

 ADVANTAGE
AUSTRIA WKO

 salexo
consulting


THE
BEHAVIOURAL
INSIGHTS
TEAM

intermed[★]

 JLL

 TEECE HODGSON & WARD SOLICITORS

 Webull

 Bloompark **Pact**^{PM}

ELEMENT
—  —

 SHELDON
HAMMOND

belle
PROPERTY

LANE STUDIO



**JOHN FLETCHER
PROPERTIES**

Peninsula Capital
— PARTNERS

 SMARTWAYS



composi
group

BUILT ON EXPERIENCE
DRIVEN BY PRECISION

The Credentials 05

Insurances

Public Liability

Insurance Company: Mecon Insurance
Policy Number: AUSAP-584798
Amount of Coverage: \$20,000,000.00
Expiry Date: 20th May 2027

Professional Indemnity

Insurance Company: FTA Insurance
Policy Number: 2505DCCOMPO
Amount of Coverage: \$5,000,000.00
Expiry Date: 10th May 2027

Workers Compensation

Insurance Company: iCare
Policy Number: 224325001
Expiry Date: 28th February 2027

All insurance policy Certificates of Currency available upon request

Licenses

NSW Builder's Licence

Building Practitioner's Licence

MBA Member

Let's talk.

Sam Delamont - Director

+61 407 157 879

samd@composagroup.com.au

Aaron Hamshere – Construction Manager

+61 416 003 831

aaronh@composagroup.com.au

 Unit 5, Graphix Row, 160 Bourke Rd
Alexandria NSW 2015

 composagroup.com.au